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HUMAN RIGHTS QUESTIONS: HUMAN RIGHTS QUESTIONS, INCLUDING ALTERNATIVE APPROACHES FOR IMPROVING THE EFFECTIVE ENJOYMENT OF HUMAN RIGHTS AND FUNDAMENTAL FREEDOMS

Geographical composition and functions of the staff of the Centre for Human Rights

Note by the Secretary-General

1. The Economic and Social Council, by its decision 1995/275 of 25 July 1995, endorsed resolution 1995/61 of 7 March 1995 of the Commission on Human Rights, by which the Commission urged the Secretary-General to submit a comprehensive report to the General Assembly at its fiftieth session on the geographical composition and functions of the staff of the Centre for Human Rights and other categories of officers involved in its activities, including measures adopted, and their results, and recommendations for improving the present situation. The present report is submitted pursuant to that request. The current geographical distribution of the Professional posts of the Centre for Human Rights is contained in the annex to this report.

2. It should be noted that the annual report of the Secretary-General on the composition of the Secretariat is submitted in accordance with a number of resolutions of the General Assembly. The purpose of that report is to facilitate an assessment of the distribution of the staff of the United Nations Secretariat by nationality, sex, grade and type of appointment, in the light of the principles contained in the Charter of the United Nations and the guidelines set forth by the General Assembly. In this context, it should be emphasized that an accurate assessment of the composition of the staff of the United Nations Secretariat is considered on a global basis.

3. It is noted that this is an interim report. A comprehensive report could be submitted to the fifty-first session of the General Assembly after the completion of the restructuring process of the Centre for Human Rights and the adoption of the programme budget for the biennium 1996-1997.

ANNEX

Centre for Human Rights: staffing table (Professional posts)

Country of nationality	Number of staff	ASG	D2	D1	P5	P4	P3	P2
Algeria	1				1			
Argentina	1						1*	
Australia	1							1
Austria	1				1			
Brazil	1						1	
Cambodia	1						1	
Canada	2				1		1	
Côte d'Ivoire	2						2*	
Equatorial Guinea	1						1	
France	4				1**	1	2	
Germany	1						1	
Ghana	1			1				
Greece	2					2*		
Iceland	1				1			
India	1					1		
Iran (Islamic Republic of)	3					1	1** 1*	
Ireland	1						1*	
Israel	1					1		
Italy	5				1	2	1*	1
Japan	2					1		1
Kenya	1					1*		
Malta	1			1				
Mexico	1					1		
Mongolia	1							1
Morocco	1				1*			

Country of nationality	Number of staff	ASG	D2	D1	P5	P4	P3	P2
Netherlands	2					1		1
Poland	1					1*		
Peru	2					2**		
Republic of Korea	1							1
Russian Federation	1					1		
Rwanda	1						1*	
Saudi Arabia	2						1	1
Senegal	3	1				2		
Spain	4					1	1	2
Sri Lanka	1						1	
Switzerland	1						1*	
Ukraine	2					1	1	
United Kingdom of Great Britain and Northern Ireland	2						2*	
United States of America	7				2	2	3*	
Viet Nam	1						1	

* One staff in the process of being considered for appointment.

** On secondment from UNDP.